



योग: कर्मसु कौशलम्

**INDRASHIL
UNIVERSITY**

(Established by an Act under the Gujarat Private Universities Act, 2009)

A LIFE SCIENCES UNIVERSITY
Sustained Excellence with Relevance

**BEST
YOUNG
UNIVERSITY
OF GUJARAT
2021**



Post Graduate Diploma in **HOSPITAL MANAGEMENT**

1 Year Executive Program

An education initiative by



**CADILA
PHARMACEUTICALS
LIMITED**

The Care Continues...

www.indrashiluniversity.edu.in



Our Vision

Indrashil University strives to be an epitome of excellence in higher education by imparting knowledge, focused education and experiences to students in the field of Life Sciences and the research aspects related to it. This will empower them to go back to the world as experts in their fields, serving humanity and giving back to the world, which is sciences at its best.

Our Mission

Indrashil University strives to realize their mission by providing their students with high quality education and training that is unmatched. Combining rigorous academic study along with the support of industry experts, students get prepared as sector specialists with a global footing.



OUR INSPIRATION



Shri Indravadan A. Modi

(1926-2012)

Founder Chairman
Cadila Pharmaceuticals Ltd.
IRM Group Companies

Indrashil University (IU) was established as a philanthropic initiative of its Founding Chancellor, Dr. Rajiv I Modi in the loving memory of his parents, Shri Indravadan Ambalal Modi and Smt. Shilaben Modi who laid the foundation stone of Cadila Pharmaceuticals Ltd. in 1951.

To honour their legacy of care and compassion, the university's governing body and Dr. Rajiv Modi are determined to holistically transform and develop the University into a hallmark of global academic excellence.

An education initiative by



The Care Continues...

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PGD/HM



“The words of kindness are more healing to a drooping heart than balm or honey”

- Sarah Fielding

MESSAGE FROM THE DIRECTOR



The health care demand is rising worldwide and the concern on spending in this sector with returns is equally increasing. The present health system in India is facing a lot of challenges with acute crunch of skilled manpower as one of them. This dearth of trained medical personnel needs immediate address to cope up with the issues related to management in the hospital sector. Indrashil University has sensed the requirement and initiated one-year program which is developed with the contribution from industry experts and academicians. In an effort to design high quality curriculum with valuable industry inputs, we have tried to cover major aspects/concepts of hospital management. I am confident that the students will benefit from high standard content, delivery and evaluation methods. Again, highly qualified and experienced faculty resource will bring in best of the knowledge meeting industry needs. Additionally, a special focus will be paid to right skills and right attitude required for developing quality healthcare workers.

I am confident that the takers of this program would resonate with the philosophy of Indrashil University and uphold the motto of serving the mankind post completion of the program.

**Best wishes,
Dr. Ashwini Vora
Ph.D (Healthcare)
M.B.B.S., M.B.A**

POSTGRADUATE DIPLOMA IN HOSPITAL MANAGEMENT (PGDHM)

PROGRAM OVERVIEW

Due to the rapid growth in the hospital sector, there is a great need for professional managers to improve efficiency and effectiveness of private as well as public sector hospitals. So there is a need felt for a program that is designed in a manner to impart sound knowledge of concepts and management fundamentals for hospital functioning under different modes. This curriculum will develop professionals who would demonstrate strong problem-solving acumen and analytical skills alongside great people dealing skills. The students of this course will imbibe in them a sense of ownership towards the service to patients and the society at large.

PROGRAM IS AIMED AT

- To understand the managerial skills and their implementation in an organized way in the hospital sector.
- To acquaint full functioning of the hospital sector
- To familiarize with the National Health Programs and Insurance and its application in Hospitals
- Efficiently implement the process of accreditation in the health sector
- To develop managerial abilities and analytical skills, and training to communicate with the community, interaction with government and statutory authorities

WHY THIS PROGRAM?

Indian Healthcare sector is growing at a cumulative average of 16.5% and will reach USD 280 billion; in near future, this sector will create 40 million new job opportunities. Again, it is estimated that hospital constitutes 70% of the healthcare sector. The growth of private sector, changing lifestyle and current pandemic created immense job opportunities for professionally trained and skilled executives in the present time and this demand is likely to increase in the future. It is an obvious fact that well-managed hospitals can achieve superior output, patient satisfaction and effective clinical success all at one go. A satisfied patient will market the hospital through word of mouth and may become a Brand Ambassador of the hospital that provided support and services to the concerned.

In India, there is a dearth of skilled and efficient hospital administrators, yet very few academic institutions offer hospital management programs. The doctors in private hospitals cannot manage clinical and administrative operations simultaneously as they lack managerial skills which in turn results in a leadership crisis.

These days, hospitals are only administered but not managed as per the stated goal. An efficient hospital administrator can explore good career prospects and can become pivotal for the growth and success in this sector.

Key Features of the Program

- Learning from experienced in-house, visiting faculties and lectures from leading experts from various hospitals.
- Course is designed with inputs from experienced medical professionals.
- 4-month Project in hospital, which will provide practical experience and upgradation of their existing knowledge.
- Curriculum is equally focused for freshers as well as working professionals.
- Part-time online course with flexible timing.
- Inculcate knowledge of organizational abilities.
- Gives expertise in leadership and management skills.
- Increases logical and critical thinking abilities.
- Emphasis on development of written, verbal and non-verbal communication skills.
- Transformative learning approach.

Sectors Identification

- Private and Public Health Centres, Hospitals run by Corporates and Trusts
- To start own Consultancy / Advisory Services

Job Profile

A growing demand for professional hospital administrators in India has opened up plethora of openings in various private and government run hospitals. The PGDHM program will develop students so as to suit to following positions, though are not limited as:

- | | | |
|-----------------------------|------------------------------|------------------------------|
| • Medical Director | • HR Manager | • Hospital Administrator |
| • Hospital Business Manager | • Front Office Administrator | • Patient Relation Executive |
| • Centre Manager | • Duty Managers | • Quality Assurance Manager |
| • Guest Relation Manager | • Patient Coordinator | • Floor Manager |
| • Deputy Superintendents | • Operation Executive | • Patient coordinator |
| • Operation Manager | • Front desk Executives | • Marketing Manager |

Skills and Outcome

- | | |
|--|---|
| • Logical, reasoning and analytical Skills required for critical thinking. | • To inculcate empathetic behaviour |
| • Rational decision making | • To Build cordial sound and organizational culture |
| • Handling day-to-day operations efficiently | • Improve the productivity and effectiveness in People-centric sector |

PROGRAM STRUCTURE/ OUTLINE



Trimester : 1			
Minimum Trimester Credit Required : 6 Cumulative Trimester Credit Required : 6			
Course Code	Course Name	L-T-P	Credits
HM4101	Evolution of Management Principles	3-0-0	3
HM4102	Managerial Communication	1-0-0	1
HM4103	Essentials of Health Economics, Accounting and Financing	2-0-0	2
Total		6-0-0	6

Trimester : 2			
Minimum Trimester Credit Required : 6 Cumulative Trimester Credit Required : 12			
Course Code	Course Name	L-T-P	Credits
HM4201	Healthcare Management and Exposure to Community Work	2-0-0	2
HM4202	National Health Policies and Programs	2-0-0	2
HM4203	National Health Insurance Models and Management	2-0-0	2
Total		6-0-0	6

Trimester : 3			
Minimum Trimester Credit Required : 8 Cumulative Trimester Credit Required : 20			
Course Code	Course Name	L-T-P	Credits
HM4301	Hospital as Service Industry	1-0-0	1
HM4302	Hospital Organization and Management	3-0-0	3
HM4303	Quality Assurance, Quality Tools and Accreditation Agencies	2-0-0	2
HM4304	Project (Hospital)	0-0-4	2
Total		6-0-4	8

Program Structure

- Total Credits: 20
- 9 compulsory modules (18 credits)
- Trimester system
- Last semester Project (2 credits)

Eligibility Criteria

- Any graduate (Science f Medical / Paramedical / Business Administration/ Commerce/Arts)
- Minimum 50% marks obtained in the last university exam

INTELLECTUAL RESOURCES



Dr. Ashwini Vora
Director, PDGHM



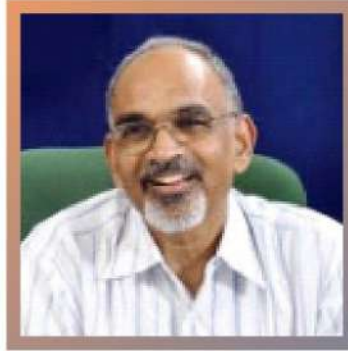
Dr. Namrata Bajaj
Dean, SoEM



Mr. Abhinand Pandya
Expert Faculty



Dr. Abhishek Shah
Expert Faculty



Dr. Gopalkrishnan
Expert Faculty



Mr. Ruru Mehta
Expert Faculty

ADVISORY COMMITTEE



Dr. Abhijat Sheth
Director, Apollo Hospitals
President, NBE(NEET)



Dr. Jagdish Khoyani
Centre Head(P&L)
Wockhardt Hospital, Rajkot



Mr. Amit Doliya
CEO,
BAPS Yogiji Maharaj



Dr. Anish Chandarana
CEO,
CIMS Hospitals



Dr. Bharat Gadhavi
MD & CEO
HCG Hospitals



Mr. Rajiv Sharma
MD & CEO
Sterling Hospitals

HOSPITAL COLLABORATION

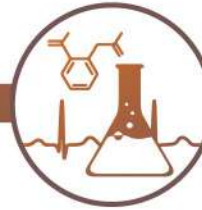


PROGRAMS OFFERED BY SCHOOL OF ENGINEERING



B. Tech Computer Science & Engineering

- Cyber Security
- Big Data and Data Science
- Embedded System and IOT
- Machine Learning
- Artificial Intelligence



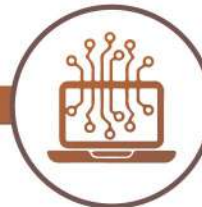
B. Tech Chemical and Biochemical Engineering

- Sector Technology
- Nano Technology
- Process Modelling and Simulations
- Environment and Sustainability



B. Tech Mechanical Engineering

- Automation and Robotics
- Mechatronics
- Advance Manufacturing
- Design Engineering
- Automobile
- Thermal



B. Tech Information Technology

- Cyber Security
- Big Data and Data Science
- Embedded System and IOT
- Machine Learning
- Artificial Intelligence



Ph. D

PROGRAM OFFERED BY SCHOOL OF SCIENCE



M. Sc. Animal Biology



M. Sc. Microbiology



M. Sc. Mathematics



M. Sc. Physics



Ph. D



B. Sc. (Hons.) Chemistry



B. Sc. (Hons.) Biosciences



M. Sc. Chemistry

Organic Chemistry

Analytical Chemistry



FACILITY AT UNIVERSITY



Classroom



Industry Standard Laboratories



Digital Library



Sports



Transport



Advanced Computer Lab



Cafeteria



Guest House

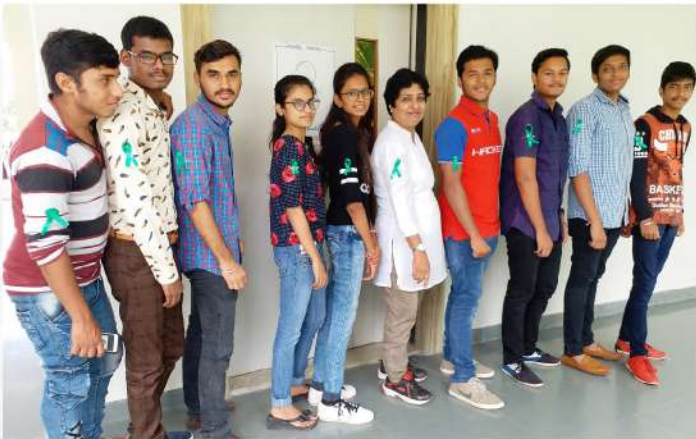


Hostel



CAMPUS LIFE AT IU







Campus Address:

Rajpur, Taluka-Kadi, Dist.: Mehasana-382740,
Gujarat, India

Contact No.: +91-6359102727

E-mail : admission@indrashiluniversity.edu.in

Website: www.indrashiluniversity.edu.in

Admission office Ahmedabad:

GF, 8th Block, Magnet Corporate Park,
Nr. Sola Bridge, S.G. Road,
Ahmedabad-380 054 Gujarat, India.
Ph. No.: 079-49049900

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